## Government of Jammu and Kashmir Department of Social Forestry Jammu

Sub: -

Constitution of Internal Complaint Committee

Ref: -

Circular No. 13-GAD of 2019 dated: - 26.02.2019.

S. F. Order No: 24 of 2021 12. -06-2021 Dated:

In pursuance of section-4 of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 read with Circular No. 13-GAD of 2019 dated:- 26.02.2019& O.M No. GAD/RTI/Adm/86/2020 dated:- 05.04.2021 of General Administration Department, J&Kand in suppression to previous arrangement on the issue, the internal complaint committee (regional level) comprising of following members is hereby constituted to enquire into and dispose of the complaints, if any, of sexual harassment against female employees in this Department:-

## Jammu Region

|   |   | D 111 OCC         |
|---|---|-------------------|
| 1 | Shweta Deonia                           | Presiding Officer |
|   | Dy. Conservator of Forests (M&E)        |                   |
| 2 | Payneet Kour (Advisor, Wildlife         | Member            |
|   | Conservation Fund, NGO)                 |                   |
| 3 | Mahesh Kumar                            | Member            |
|   | Divisional Forest Officer (S.F. Ramban) |                   |
| 4 | Prem Lata                               | Member Secretary  |
|   | Head Assistant (Direction Office)       |                   |

## **Kashmir Region**

| 1 | Shama Roohi (Divisional Forest Officer (S.F. Anantnag)    | Presiding Officer |
|---|---|-------------------|
| 2 | Asif Iqbal Mir (Chairman, The Human Race NGO)             | Member            |
| 3 | Fayaz Ahmad Bhat Divisional Forest Officer (S.F. Kupwara) | Member            |
| 4 | Tasleema Jan Senior Assistant, Regional Office, Kashmir   | Member Secretary  |



The above constituted committee shall deal each complaint in terms of relevant sections of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 &will submit their reports on regular basis with specific recommendations in each case.

In case of transfer/retirement of any of above officer/official within the term of the committee (three years), he/she shall be replaced by his/her successor accordingly.

The term of the above committees shall be three years from the date of issuance of this order.

Dr. Neelu Gera, IFS
PCCF/Director,
Department of Social Forestry

Dated: 12-06 -2021.

## No: DIR/DSF/Estt/210-28

Copy for information and necessary action to the: -

- 01. Commissioner/Secretary to Government, General Administration Department for favour of information.
- 02. Commissioner/Secretary to Government, Forest Department, Civil Secretariat, Srinagar for favour of information. This takes reference to his office letter No. FST/Ser/1/2021-02 dated:- 12.05.2021.
- 03. Regional Director, Department of Social Forestry, Jammu/Kashmir. They will constitute <u>District Level Committees</u> in terms of above circular directions of GAD accordingly.
- 04. Dy. Conservator of Forests (C&E), Direction Office for placing the same on Notice Board.
- 05. Dy. Conservator of Forests (M&E), Direction Office.
- 06. All Divisional Forest Officers, Department of Social Forestry, J&K for wide publicity.
- 07. I/C Website, Direction Office for placing the order on official website iksocialforestry.nic.in.
- 08. S.F. Order File.